MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON AUGUST 18, 2008 AT 7:30 P.M.

Call to Order

President Suzyn Price called the meeting to order at 6:15 p.m. Board members present: Susan Crotty, Suzyn Price, Mike Jaensch, Jackie Romberg, Dean Reschke and Debra Shipley. Terry Fielden arrived at 6:20 p.m.

Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations.

Closed Session #357

Crotty moved, seconded by Reschke to go into Closed Session at 6:15 p.m. for consideration of:

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5ILCS 120/2(c)(1) as amended by P.A. 93-0057.

B. The purchase or lease of real property for the use of the District. 5ILCS 120/2(c)(5)

C. Discussion of lawfully closed meeting minutes for purposes of approval by the body of the minutes. 5ILCS 120/2(c)(21).

A roll call vote was taken. Those voting yes: Crotty, Reschke, Jaensch, Price, Shipley, Fielden, and Romberg. No: none. Motion carried unanimously.

Open Session #358

Crotty moved, seconded by Reschke to return to Open Session at 7:35 p.m. A roll call vote was taken. Those voting Yes: Crotty, Jaensch, Romberg, Reschke, Fielden, Shipley, and Price. No: None. The motion carried unanimously.

Roll Call #359 Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Mike Jaensch, Terry Fielden, Dean Reschke, and Debra Shipley.

Administrators present: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Craig von Behren Assistant Superintendent for Human Resources; Kitty Murphy, Assistant Superintendent for Special Education; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; and Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Melea Smith, Director of Communications.

Student Ambassador present: Kevin Doherty, NNHS Claire Fleming, NCHS

Pledge of Allegiance #360 Suzyn Price led the Pledge of Allegiance

Recognition #361

Mrs. Price recognized Mike Voiland, NCHS, for winning the silver championship in the SkillsUSA National Computer Maintenance Technology

Competition held in Kansas in late June

Mrs. Price recognized the following Family, Career, Community Leaders of America (FCCLA) Gold Medalists: Lizbeth Trevino, Rajvi Vaidya, Jennifer Paylo, Kealy Juckins and Israela Teachout.

Good News

Dr. Leis congratulated Doug Smith, NNHS Athletic Director, who will be awarded the national Federation of High Schools Citation Award at the NIAAA Conference this December. This is perhaps the highest National recognition an athletic administrator can receive.

Public Comments #362

David Shaftman expressed his personal feelings about Dr. Leis' modest, humble, distinguished, and exemplary leadership over the past five years. He wished Dr. Leis and his family the best when he retires in June, 2009.

Doug Wilson thanked Dr. Leis for his leadership in action as he worked with facilities and passing the referendum in February. He stated that there is more work to do and offered the community's help.

Student

Kevin Doherty reported:

Ambassadors Report #363 The students are getting ready for the start of school tomorrow. Homecoming will be in three – four weeks.

Claire Fleming reported:

Homecoming is September 27. Central students are looking forward to the new school year.

Written

Freedom of Information Requests:

Communication #364

Michele Youngerman, CBS2 request for student discipline information

Superintendent/ Staff/School Reports #365 Looking Ahead to School Year 08 – 09, Superintendent Overview Dr. Leis showed a PowerPoint presentation which outlined the theme for this school year of Engagement, Excitement, and Excellence. He noted accomplishments and upcoming initiatives for each including the introduction of Virtual Backpack which eliminates children bringing home paper fliers from non- profit organizations in their back packs. Instead, parents have the option to go on the District website to see the information. He also spoke about the revised science curriculum and the implementation of the dual language program along with the plan to begin a Chinese immersion program in the fall of 2009.

### Mission Survey Report

Dave Chiszar gave an overview of the results of a Mission Survey that was given to High School graduates to gain insight on the understanding of the relevance and application of the District's mission once out of high school. The responses came from graduates ranging from 1940 to 2007. Some of the comments made by the survey participants were read previously by Dr. Leis.

#### Facilities Update

Naperville North– Kevin Havens, Paul Cureton, and Jim Smiley, Wight and Co., reviewed the latest plan for traffic flow and storm water retention at

NNHS. They also showed an overview of the pool and changes that squaring off the pool will provide for the lanes and deep water. Dr. Leis thanked Mr. Truemper and his staff for all their help and cooperation with making this all come together.

Mill Street – Paul Cureton showed some site plans for the renovation at Mill Street. Ian Lamp from Lamp Inc., Construction Manager for the project, reported that Phase 1 of the renovation was already out for bid. He stated that student safety will take precedence all through the process. The workers will all be fingerprinted and students will be taught about safety at a construction site.

#### **Communications Survey**

Melea Smith, Director of Communications, reported on the results of a survey that was taken regarding Talk203 and its effectiveness as a communication tool. Of the 383 respondents, most responded positively that it is an effective tool. There was good representation from each school attendance area. The survey also asked questions about the Annual Report that was mailed to the community. Respondents commented that they are aware that the District mails it out each year and feel that it is a valuable document for taxpayers.

President's Report #366

Board of Education Reports #367

The following items were presented on the Consent Agenda:

Committee Assignments will be placed on the website.

Consent Agenda #368

A. Bills and Claims from Warrant # 325881 through Warrant # 326090 and Warrant No. 329911 through Warrant No. 330659 totaling \$21,015,640.51 for the period of July 21, 2008 through August 18, 2008.

Board members were reminded to contact Melea Smith if they wish to change

any of their personal information that is on the website. The Adopt-a-School

assignments will be updated on each Board members Bio and the Board

- B. Treasurer's Statement for July 31, 2008
- C. The Board received information on investments July 31, 2008
- D. The July 2008 and August 2008 Insurance report were given to the Board.
- E. The Board received a copy of the monthly budget report for 7/31/08.
- F. Minutes: Business Meeting 7/21/08
- G. Personnel August, 2008

### **Termination Of Certified Staff Member**

Kennedy Junior High School

Judith Kall, Guidance, August 18, 2008

## **Resignation Of Certified Staff Members**

Scott Elementary School

John Noe III, First Grade, August 6, 2008

<u>Jefferson Junior High School</u>

Kimberly Donahue-Barrett, Title I, July 20, 2008

## **Employment Of Full Time Certified Staff Members**

Beebe Elementary School

Jennifer St. John, Fourth Grade, 2008/09 School Year

Ellsworth Elementary School

KariLee Erwin, ELL, 2008/09 School Year

Kingsley Elementary School

Zachary Gibson, Third Grade, 2008/09 School Year

Maplebrook Elementary School

Kerri Hillsman-Gborigi, Third Grade, 2008/09 School Year

Melanie Andrew, Fifth Grade, 2008/09 School Year

Prairie Elementary School

Kirstin Kriz, Kindergarten, 2008/09 School Year

Ranch View Elementary School

Heidi Stephenson, Music, 2008/09 School Year

Christine Miller, First Grade, 2008/09 School Year

Jefferson Junior High School

Cynthia Savage, Math/Social Science, 2008/09 School Year

Debra Harris, Language Arts/Social Science, 2008/09 School Year

Rachel Rodriguez, Title I, 2008/09 School Year

Lincoln Junior High School

Lorena Montero, Spanish/French, 2008/09 School Year

Naperville North High School

Emily Richardson, Communication Arts, 2008/09 School Year

Anton Nowak, Spanish, 2008/09 School Year

John Blumthal, Dynamic Earth Science, 2008/09 School Year

## **Employment Of Part Time Certified Staff Members**

Elmwood Elementary School

Amy Todd, ELL - 50%, 2008/09 School Year

Kathryn Liabo, Speech – 25%, 2008/09 School Year

Meadow Glens Elementary School

Kari Dunlap, Kindergarten – 50%, 2008/09 School Year

Mill Street Elementary School

Christa Douglas, Kindergarten – 50%, 2008/09 School Year

Madison Junior High School

Amy Mc Cann, French – 34%, 2008/09 School Year

Naperville North High School

Debra Anderson, Companion Biology – 40%, 2008/09 School Year

Aasha McRoberts, Communication Arts – 40%, August 15, 2008 through

December 19, 2008

Technology/Ranch View Elementary School

Melissa Recka, Technology Integration Specialist, 2008/09 School Year

## Reemployment Of Full Time Certified Staff Members

Kennedy Junior High School

Deborah Smith, Counselor, 2008/09 School Year

#### **Reemployment Of Part Time Certified Staff Members**

Steeple Run Elementary School

Sandy Grady, Kindergarten – 50%, 2008/09 School Year

Washington Junior High School

Diane Hoffmeyer, French – 34%, 2008/09 School Year

# **Employment Of Retired Staff Members**

Technology

Mike Wilson, Technology Integration Specialist 50%, 2008/09 School Year

## **Revised Contract For Retired Staff Members**

## Naperville North High School

Kathy Blaskovich, FACS, Revised from 40% to 60% for the period of

August 15, 2008 through December 19, 2008

## **Revised Contracts For Certified Staff Members**

Naper Elementary School

Katie Farrell, Instructional Coordinator, Revised from 60% to 100% for the 2008/09 School Year

Steeple Run Elementary School

Marcy Troy, Gifted, Revised from 75% to 100% for the 2008/09 School

Year

Naperville Central High School

Marybeth Reilly, Communication Arts, Revised from 50% to 60% for the 2008/09

School Year

Mary Wilkerson, Communication Arts, Revised from 40% at NNHS to 70%

At NCHS

## Requests For Full Time Leaves Of Absence For Certified Staff Members

Steeple Run Elementary School

Jennifer Reible, First Grade, October 22, 2008 through December 19, 2008

Naperville North High School

Lisa Cotton, Special Education, 2008/09 School Year

# Requests For Part Time Leaves Of Absence For Certified Staff Members

Maplebrook and Meadow Glens Elementary School

Kathy Kaduk, Gifted, 25% for the 2008/09 School Year

## **Retirement Of Educational Support Personnel**

Mill Street Elementary School

Katheryne Ger, Computer Support Associate, September 5, 2008

Kathleen Strebel, LRC Assistant, September 2, 2008

Kennedy Junior High School

Diane Utterbach, Special Education Assistant, May 29, 2008

### **Resignation Of Educational Support Personnel**

Kingsley and Steeple Run Elementary Schools

Carolyn Kuhn, Special Education Assistant, May 29, 2008

Highlands Elementary School

Frances McNichols, Special Education Assistant, August 12, 2008

Kingsley Elementary School

Linda Minogue, Special Education Assistant, May 29, 2008

Maplebrook Elementary School

Ellen DeBerge, LRC Assistant, September 5, 2008

Melanie Andrew, Enrichment Assistant, May 29, 2008

Meadow Glens Elementary School

Deborah Whang, Computer Support Associate, May 29, 2008

Stefanie Brezinski, Special Education Assistant, May 29, 2008

Kelly Morten, Special Education Assistant, May 29, 2008

Prairie Elementary School

Laura Foster, Special Education Assistant, May 29, 2008

River Woods Elementary School

Stephanie Bell, Special Education Assistant, May 29, 2008

Scott Elementary School

Kristie Sujewicz, Health Technician, May 29, 2008

Naperville Central High School

Jennifer Taylor, Special Education Assistant, May 29, 2008

Naperville North High School

Michael Adams, Campus Supervisor, May 29, 2008

Katie Wontorczyk, ELL Program Assistant, May 29, 2008

Transportation

Keith Williams, Bus Driver, May 29, 2008

# **Employment Of Educational Support Personnel**

Ellsworth Elementary School

Gail Timmerberg, Project LEAP Tutor, September 10, 2008

Meadow Glens Elementary School

Renee O'Flynn, School Secretary, August 12, 2008

# **Employment Of Educational Support Personnel**

River Woods Elementary School

Deborah LaManna, Project LEAP Peer Support Leader, August 28, 2008

Administration Center – Business Office

Kristine Roberts, Accountant, August 11, 2008

Addendum to Personnel Matters for Board Consideration

## **Resignation Of Certified Staff Members**

Ranch View Elementary School

Darcy Mellinger, Third Grade, August 14, 2008

Special Education

Debbie Clay, School Nurse, August 1, 2008

## **Employment Of Full Time Certified Staff Members**

Ellsworth Elementary School

Patricia Allison, Second Grade, August 15, 2008 through December 19, 2008

Ranch View Elementary School

Megan Allen, Third Grade, 2008/09 School Year

Naperville North High School

Debrah Mrozinski, Special Education, August 25, 2008 Through May 29, 2008

### **Employment Of Part Time Certified Staff Members**

**Special Education** 

Melinda Buehring, Physical Therapist, 2008/09 School Year

## Request For Leave Of Absence For Educational Support Staff

Elmwood and Kingsley Elementary Schools

Mike Halling, Custodian, August 19, 2008 through August 18, 2009

- H. Bid: Emergency Generator at NNHS
- I. Technology: Storage Area Network
- J. Superintendent Salary
- K. Out of State/Overnight field Trips
- L. Application for Occupancy Permit PSAC Data Center

Crotty moved approval of Bills and Claims from Warrant # 325881 through Warrant # 326090 and Warrant No. 329911 through Warrant No. 330659 totaling \$21,015,640.51 for the period of July 21, 2008 through August 18, 2008 and all other items on the Consent Agenda items A through L including personnel addendum and the amendment of Item G as discussed in Closed Session. Reschke seconded the motion.

A roll call vote was taken. Those voting yes: Jaensch, Romberg, Price, Fielden, Shipley Reschke and Crotty. No: None. The motion carried.

With Action: # 369

Dr. Raczkiewicz noted that soon there will be two homes on the market that were built by students in the Building Trades program. This year the District has decided to purchase a house, use it to teach the students remodeling skills, and then re-sell it. The home is located in a good neighborhood with potential for profit. There was a concern expressed about breaking even on this house. Dr. Raczkiewicz noted that the District will investigate the best direction for the program in the future.

Reschke moved to approve Resolution No. 0808-01, authorizing the administration to enter into an agreement to purchase the real property at 6S480 Bridlespur, Naperville, IL. Shipley seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Romberg, Price, Fielden, Shipley Reschke and Crotty. No: None. The motion carried.

Discussion
Without Action
#370

None

Old Business #371

None

New Business #372

None

Upcoming Events #373

The Board discussed the possibility of reviewing out-of-state/overnight field trips in a different way; possibly a quarterly report for review and information.

Adjournment #374

Reschke moved to adjourn to the meeting at 8:58 p.m. Shipley seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Jaensch, Price, Fielden, Reschke, Shipley and Romberg. No: None. The motion carried unanimously.

Approved

September 15, 2008

Suzyn Price, President Board of Education

Ann N. Bell, Secretary Board of Education